

# Norwich Youth For Christ Safeguarding Policy Statement



This policy statement applies to all employed staff, the board of trustees, year out students, work experience students, volunteers or anyone working on behalf of Norwich Youth for Christ.

We believe that it is always unacceptable for a child or young person to experience abuse of any kind. We recognise our responsibility to safeguard the welfare of all children and young people by following up to date child protection policies and procedures.

## **Organisation:**

Norwich Youth for Christ (NYFC)

## **Organisation Purpose and Function:**

- To demonstrate the love of God to young people, reinforcing the message we preach.
- To declare the gospel of Jesus in relevant and challenging ways.
- To give every young person in Norwich and the surrounding areas the opportunity to make their own informed decision about Jesus and their life.
- To support young people in discipleship, the challenge of living godly lives each day.

## **We recognise that:**

- The welfare of the child/young person is paramount.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
- We will work in partnership with children, young people, their parents, carers and other agencies and professionals to safeguard and promote the welfare of children and young people.

## **We will seek to safeguard children and young people by:**

- Listening, valuing and respecting them.
- Adopting current child protection guidelines and reviewing our policies and procedures annually.
- Providing supervision, support and training for staff and volunteers.
- Recruiting staff and volunteers safely, ensuring the necessary checks are made.
- Sharing information with other agencies, involving parents and children appropriately.
- Recognising the nature of our work and creating and implementing guidelines for trips away from home and use of the Internet.

Our designated safeguarding officer is the **Director of Norwich Youth for Christ**.

## **Supporting Guidance:**

HM Government (2015) Working Together to Safeguard Children.

DFES (2015) What To Do If You're Worried A Child Is Being Abused